

How do I apply?

Applications and additional information

may be obtained online at

www.johnsoncitytn.org/police

& in the Human Resources Office

Email:

jcpdrecruit@johnsoncitytn.org

"Be the change"

Johnson City
Police Department



Municipal & Safety Building
601 East Main Street
Johnson City, TN 37601
Equal Opportunity Employer

EMPLOYMENT REQUIREMENTS

- At least 21 years of age
- U.S. Citizen
- Be a high school graduate or have GED equivalent
- Meet standards set forth by the Tennessee Peace Officers Standards & Training Commission

ALL CANDIDATES WILL BE REQUIRED TO PASS:

Written Civil Service Examination
Thorough Background Investigation
Assessment Center
Polygraph Examination
Psychological Examination
Drug Screen
Physical Examination



TRAINING

- New officers receive nine weeks of training at the Police Academy.
- Following graduation, the new officers receive 16 weeks of on-the-job training under the guidance of an experienced field training officer.
- Upon successful completion of the field training, the officer is assigned a patrol shift.
- New sworn officers are on a 12-month probationary period.



BENEFITS

- Retirement Plan 401a
- Paid military leave
- Group health insurance
- Paid group life insurance
- 11 paid holidays per year
- 96 hours annual sick leave accrual
- Vacation accruals
- Furnished Equipment
- Workers Compensation
- Take-home vehicle
- Employee Assistance Program
- Deferred compensation payroll deductible available
- Paid salary during training
- Tuition Assistance



PROFESSIONAL ENHANCEMENT OPPORTUNITIES

- Explosive Ordnance Disposal
- Criminal Investigations
- Motorcycle Division
- Canine Division
- Bicycle Patrol
- School Resource Program
- SWAT Team
- Crisis Negotiation
- Special Investigations Squad
- Field Training Program
- Traffic Crash Reconstruction
- Honor Guard

